

# Training for success

A connected pathway:  
Selection, training and simulation



# Training for success

Airways International, the commercial arm of Airways New Zealand has spent decades building solutions supporting every stage of the air traffic control training lifecycle - from selecting the right candidates, to delivering competency-based training, to preparing controllers for the operational environment through advanced simulation.

SureSelect, Airways Training and TotalControl are a connected pathway, designed to deliver consistent, measurable outcomes to help air navigation service providers achieve lower training costs and higher success rates.

Our ecosystem of training solutions is shaped by the real-world challenges of running a world-class air navigation service, and continuously refined as those challenges evolve.



**65+**

TotalControl simulators delivered



**25+ years**

of competency based training



**58,000+**

ATC candidates tested through SureSelect



**95%**

Training success rate\*

*\*Average ATC training success rate for Airways New Zealand over 12 years*

## Train smarter with TotalControl



Prepare your people for operational success with TotalControl - a highly realistic, easy-to-use and globally proven air traffic control simulation platform with the flexibility to meet all your training needs.

TotalControl brings real operational knowledge into every part of the simulation experience, and provides an extraordinary level of realism.



**Tower**



**Surveillance**



**Digital Tower**

### Flexible configurations

TotalControl is available in multiple configurations - from large multi-position tower CABs to portable 'Sim-in-a-Suitcase' options, there's a TotalControl simulation solution to meet your specific needs.



**Large CAB**



**Surveillance sim**



**Sim-in-a-suitcase**

### Why choose TotalControl?



**Immersive learning with a highly realistic view**

Build confidence and achieve operational readiness faster with TotalControl.



**Built by controllers, for controllers**

TotalControl comes from Airways, a leading ANSP with deep insight into ATC training challenges.



**Easy to learn and use**

Training scenarios are easy to create with an AI-assisted flight generator and simple to use controls,



**Cost-effective, flexible, scalable**

Modest hardware, AI-assisted scenario creation and a cloud platform.

# Select the best with SureSelect



Choosing quality candidates who possess the core competencies predictive of ATC success is a key enabler for world-class ATC services, continued safety, and air traffic management growth. Selecting the best person from the start also saves you time and money.

SureSelect is a validated, objective and automated solution that helps you to improve efficiency, speed up selection results, make impartial decisions, and test ATC-specific competencies.



## Scalable

Reach more potential candidates



## Relevant

Tests aligned to your core competencies, with high face validity



## Cost-effective

Initial tests are online and unsupervised



## Automated process

Reduce administrative overheads



## Flexible

Change your approach to suit your selection needs



## Scientifically validated

Supported by years of data and real world results

SureSelect's suite of selection modules:



## ATC Skill Simulations

ATC-specific gamified tests



## Behavioural Traits

Assessment of behavioural traits predictive of ATC success



## ATC Cognitive Ability

Assessment of core ATC abilities



## Assessment Centre

Enhanced decision-making through direct observation

# World-class ATC training, proven results



As air traffic services training experts, Airways Training achieves some of the highest success rates in the industry. We offer a full range of air traffic services courses – ICAO compliant courses for ab initio students, and a range of short courses for operational controllers, delivered either virtually via our AKO virtual training academy or face-to-face.

We also offer a range of instructor-led procedure design training courses that can be customised to match your learning needs.



## AKO virtual training academy

With Airways Knowledge Online (AKO) and AirBooks, students gain flexible access to quality virtual learning. AKO offers a range of online courses, either in an instructor led virtual classroom or through self paced study, with interactive content available at any time.

AirBooks is our range of interactive learning resources, enabling students to study at their own pace while engaging with dynamic material.

# A global leader in ATC simulation

Airways International's training, TotalControl and SureSelect customers span across the globe, from the Middle East and Europe to throughout Asia Pacific and Australasia.



**Talk to us today**

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**AIRWAYS**  
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