SureSelect
ATC selection

Results

Supervise Manage Results Assessment Centre Configure

Campaign
APR 2025 ATC

Start Date

Today   Last Week   Last Month

End Date

Status
All (314)

Download as CSV

Filter

Candidate Filter
Name, email or Aviator ID

Generate Report

Candidate Name

Actions   **Aviator ID**

Report

Report   **Status**

Report

Report

Report

Report

Showing 1-50 of 240 candidates

Key:

Strong

Average

We...

• — **Cognitive Ability** — •

Detail Accuracy	Coded Reasoning	Short-term Memory	Remembering Relationships	Spatial Reasoning	Safety
7	7	8	8		
5	7	1	8	4	
5	1	8	8	4	
7	8	8	6		
3	7	7	6		
8	5	6			
6					

— **ATC Skill Simulations**

AIRWAYS International

Scientific selection made simple

Choosing quality candidates that possess the core competencies predictive of ATC success is a key enabler for world-class ATC services, continued safety, and air traffic management growth. Selecting the best person from the start also saves you time and money.

SureSelect is a validated, objective and automated solution that helps you to improve efficiency, speed up selection results, make impartial decisions, and test ATC-specific competencies.

43,000+
ATC candidates tested through SureSelect

4 modules
assessing ATC-specific competencies

Toolkit

SureSelect provides a comprehensive suite of selection modules designed specifically for ATC roles. These include intuitive online assessments to measure essential skills and behavioural traits, and an optional Assessment Centre component. Supported by our proven expertise and decades of experience, SureSelect equips you with validated tools and processes to confidently select the best candidates:

Automate the process
Improve efficiency

Achieve impartial and fair selection
Validated tools

Great candidate experience
Gamified tests

Undertake ATC-specific assessments
Test ATC-specific skills & attributes

Flexible
Unsupervised & supervised testing

Mix & match
Choose all or some of the modules

Modules

ATC Skill Simulations

ATC-specific gamified tests:

► Short term memory
► Spatial awareness
► Remembering relationships
► Radar simulation (safety, efficiency and multi-tasking)

Estimated time: **1 hr 30 mins**

ATC Cognitive Ability

Assessment of core ATC abilities:

► Detail accuracy
► Coded reasoning

Estimated time: **45 mins**

Behavioural Traits

Assessment of behavioural traits predictive of ATC success:

► Decisiveness
► Emotional control
► Organised
► Take charge
► Learning focus
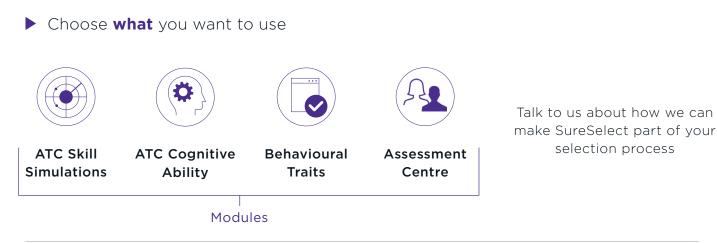
Estimated time: **20 mins**

Assessment Centre

Enhanced decision-making through direct observation:

► Competency based approach
► Individual and group activities
► ATC-specific assessments
► Measurable evaluations that support automated test results

Estimated time: **8 hours**

Select your way

Airways are specialists in ATC selection. We know the importance of selecting the best people for the critical role of air traffic control, and the effect this has on training and on-the-job outcomes. Tailor your use of SureSelect to suit your goals and budget - various options are available to help you meet your organisation's selection needs.

▶ Choose **what** you want to use

ATC Skill Simulations	ATC Cognitive Ability	Behavioural Traits	Assessment Centre

Modules

Talk to us about how we can make SureSelect part of your selection process

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▶ Choose **how** to use SureSelect tests

Take a stage-gate approach, reducing applicants at each stage

OR

Undertake all assessments at once, review results and select candidates

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▶ Choose **where** to use SureSelect tests

Unsupervised testing
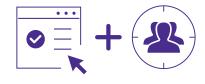(e.g. complete tests online)

Supervised testing
(e.g. at a testing centre)

Combination
(e.g. online testing, followed by supervised final assessment)

Airways International —
The ATC selection specialists

SureSelect is developed by Airways International Ltd (AIL), the commercial arm of Airways New Zealand. Researched, developed and validated by Industrial Organisational Psychologists, SureSelect's best practice ATC assessments provide you with crucial information to support your selection decisions.

Leveraging Airways' ANSP expertise, AIL works with some of our industry's best aviation experts to offer globally recognised ATC training programmes, advanced simulation and selection solutions, and interactive learning resources to help our customers achieve lower training costs and higher success rates.

Azerbaijan

Hong Kong

Vietnam

Ghana

Saudi Arabia
Abu Dhabi
Oman
Kuwait

Papua New Guinea

Vanuatu

Australia

South Africa

New Zealand

Talk to us today

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www.airwaysinternational.com

SureSelect
ATC selection

AIRWAYS
International

10/04/2025